

Lampiran 4

Uji Validitas Variabel Kepuasan Kerja

Correlations

		p1	p2	p3	p4	p5	p6	p7	p8	total
p1	Pearson Correlation	1	,172	,274	,297*	,334*	,387**	,150	,059	,443**
	Sig. (2-tailed)		,233	,054	,036	,018	,006	,299	,686	,001
	N	50	50	50	50	50	50	50	50	50
p2	Pearson Correlation	,172	1	,527**	,634**	,470**	,404**	,428**	,622**	,733**
	Sig. (2-tailed)	,233		,000	,000	,001	,004	,002	,000	,000
	N	50	50	50	50	50	50	50	50	50
p3	Pearson Correlation	,274	,527**	1	,464**	,388**	,515**	,464**	,424**	,703**
	Sig. (2-tailed)	,054	,000		,001	,005	,000	,001	,002	,000
	N	50	50	50	50	50	50	50	50	50
p4	Pearson Correlation	,297*	,634**	,464**	1	,634**	,599**	,565**	,691**	,848**
	Sig. (2-tailed)	,036	,000	,001		,000	,000	,000	,000	,000
	N	50	50	50	50	50	50	50	50	50
p5	Pearson Correlation	,334*	,470**	,388**	,634**	1	,466**	,428**	,622**	,745**
	Sig. (2-tailed)	,018	,001	,005	,000		,001	,002	,000	,000
	N	50	50	50	50	50	50	50	50	50
p6	Pearson Correlation	,387*	,404**	,515**	,599**	,466**	1	,599**	,522**	,789**
	Sig. (2-tailed)	,006	,004	,000	,000	,001		,000	,000	,000
	N	50	50	50	50	50	50	50	50	50
p7	Pearson Correlation	,150	,428**	,464**	,565**	,428**	,599**	1	,513**	,727**
	Sig. (2-tailed)	,299	,002	,001	,000	,002	,000		,000	,000
	N	50	50	50	50	50	50	50	50	50
p8	Pearson Correlation	,059	,622**	,424**	,691**	,622**	,522**	,513**	1	,780**
	Sig. (2-tailed)	,686	,000	,002	,000	,000	,000	,000		,000
	N	50	50	50	50	50	50	50	50	50
Total	Pearson Correlation	,443*	,733**	,703**	,848**	,745**	,789**	,727**	,780**	1
	Sig. (2-tailed)	,001	,000	,000	,000	,000	,000	,000	,000	
	N	50	50	50	50	50	50	50	50	50

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 5

Uji Validitas Variabel Komitmen Organisasional

Correlations

		p9	p10	p11	p12	total
p9	Pearson Correlation	1	,504**	,856**	,631**	,899**
	Sig. (2-tailed)		,004	,000	,000	,000
	N	30	30	30	30	30
p10	Pearson Correlation	,504**	1	,504**	,504**	,763**
	Sig. (2-tailed)	,004		,004	,005	,000
	N	30	30	30	30	30
p11	Pearson Correlation	,856**	,504**	1	,411*	,818**
	Sig. (2-tailed)	,000	,004		,024	,000
	N	30	30	30	30	30
p12	Pearson Correlation	,631**	,504**	,411*	1	,805**
	Sig. (2-tailed)	,000	,005	,024		,000
	N	30	30	30	30	30
total	Pearson Correlation	,899**	,763**	,818**	,805**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 6

Uji Validitas Variabel Organizational Citizenship Behavior

Correlations

		p13	p14	p15	p16	p17	p18	p19	total
p13	Pearson Correlation	1	,613**	,261	,179	-,053	,433*	,276	,590**
	Sig. (2-tailed)		,000	,163	,345	,780	,017	,140	,001
	N	30	30	30	30	30	30	30	30
p14	Pearson Correlation	,613**	1	,524**	,259	,261	,676**	,382*	,806**
	Sig. (2-tailed)	,000		,003	,167	,163	,000	,037	,000
	N	30	30	30	30	30	30	30	30
p15	Pearson Correlation	,261	,524**	1	,373*	,056	,327	,461*	,668**
	Sig. (2-tailed)	,163	,003		,042	,770	,078	,010	,000
	N	30	30	30	30	30	30	30	30
p16	Pearson Correlation	,179	,259	,373*	1	,229	,309	,710**	,636**
	Sig. (2-tailed)	,345	,167	,042		,224	,096	,000	,000
	N	30	30	30	30	30	30	30	30
p17	Pearson Correlation	-,053	,261	,056	,229	1	,277	,400*	,451*
	Sig. (2-tailed)	,780	,163	,770	,224		,138	,028	,012
	N	30	30	30	30	30	30	30	30
p18	Pearson Correlation	,433*	,676**	,327	,309	,277	1	,383*	,739**
	Sig. (2-tailed)	,017	,000	,078	,096	,138		,037	,000
	N	30	30	30	30	30	30	30	30
p19	Pearson Correlation	,276	,382*	,461*	,710**	,400*	,383*	1	,762**
	Sig. (2-tailed)	,140	,037	,010	,000	,028	,037		,000
	N	30	30	30	30	30	30	30	30
total	Pearson Correlation	,590**	,806**	,668**	,636**	,451*	,739**	,762**	1
	Sig. (2-tailed)	,001	,000	,000	,000	,012	,000	,000	
	N	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).